

Paul Sean Hill

Leadership Evangelist

Speaker and author, Paul is passionate about showing how any organization can leverage the core ideas and leadership values from Mission Control – the same enabling leadership that has delivered highly reliable performance and “impossible” wins in human spaceflight for more than 50 years.

“Hearing your success story gives me hope that business leaders can be enlightened to a better way of operating.” — S. Arlene Dilworth, Total BackOffice Solutions, Inc.

“The values, their interaction and results, and the process to indelibly imprint them into your organization were all incredibly impactful to us.”

— Dr. Bob DeGroot, Sales Training International

Some Previous Audiences

Texas A&M University - MSC Spring Leadership Program • West Point Leadership Program • The Bush School of Government • The Baker Institute for Public Policy • University of Chicago Booth School of Business - Advanced Management Program • Clinton School of Public Service • Texas A&M University Corps of Cadets - Nichols' Rising Leaders Conference • Gartner - Enterprise Supply Chain Leaders Peer Forum • Nova Southeastern University Distinguished Lecture Series • Ocean Energy Safety Institute - Texas A&M Engineering Experiment Station • American Society for Training & Development • Association for Talent Development • Puffer-Sweiven • J.P. Morgan Chase Technology Production Management • Deloitte • Blinn College • Travel and Transport • Texas Tech University • Bryan Rotary • PetroEd - National Oilwell Varco • Sheridan Production LLC • Citi Group • University of Central Arkansas • Texas Association of School Administrators-Midwinter Conference • Google • The Conference Board of Canada - Strategic Risk Council • TEDx Blinn College • Texas Education Service Center Regions 15 and 18 • Texas A&M University Corps of Cadets-Hollingsworth Leadership Excellence Program • Shell • US House of Representatives Space Advocates • Datadog DASH Conference • Spatialco-Kuwait

Workshops and Some Previous Keynotes

- **Workshop: Leadership from the Mission Control Room to the Boardroom** – A single day will take you from the ground up in the values that are most critical to highly reliable performance, and then from the top down in applying them as deliberate organizational values, management practices, and in developing the next generation's leaders in any business.
- **From Top Performers to Lousy Leaders** – How does this happen to so many of us?
- **Who Do You Think I Am?** – Leading deliberately
- **Is Failure an Option?** – When is it ok to fail, or not, and how do we know?
- **Incident Management in Mission Control** – Preparing for normal operations and crises
- **The Value of a Value-Based Leadership Culture (aka The Rocket Science Ain't the Hard Part)** – How does *how we lead* matter in managing the business?
- **Critical Thinking** – Demonstrates how biases lead to avoidable errors
- **Difficult Decisions and Leading Change** – Why are some decisions and change difficult?

“Excellent and thought-provoking talk, and you're the first of all the speakers I've seen to receive a set of perfect evaluations.” — John Duncan, ASTD

“Motivational. A fascinating and inspiring talk. So much of what he spoke about is so relevant to our business.” — Citi Group - Technology executive

About Paul

Paul Sean Hill's candor and passion have inspired leaders across many industries. He spent 25 years in NASA's iconic Mission Control, learning and living the values he now evangelizes. As Director of Mission Operations for all human spaceflight from 2007–2014, he is credited with revolutionizing the leadership culture, dramatically reducing costs, and increasing capability, while still conducting missions in space. Before this, Paul supported 24 missions as a Flight Director, culminating as the Lead Shuttle Flight Director for the return-to-flight after the Columbia accident. Prior to NASA, he was a U.S. Air Force satellite operations officer and an aerospace engineer from Texas A&M University.

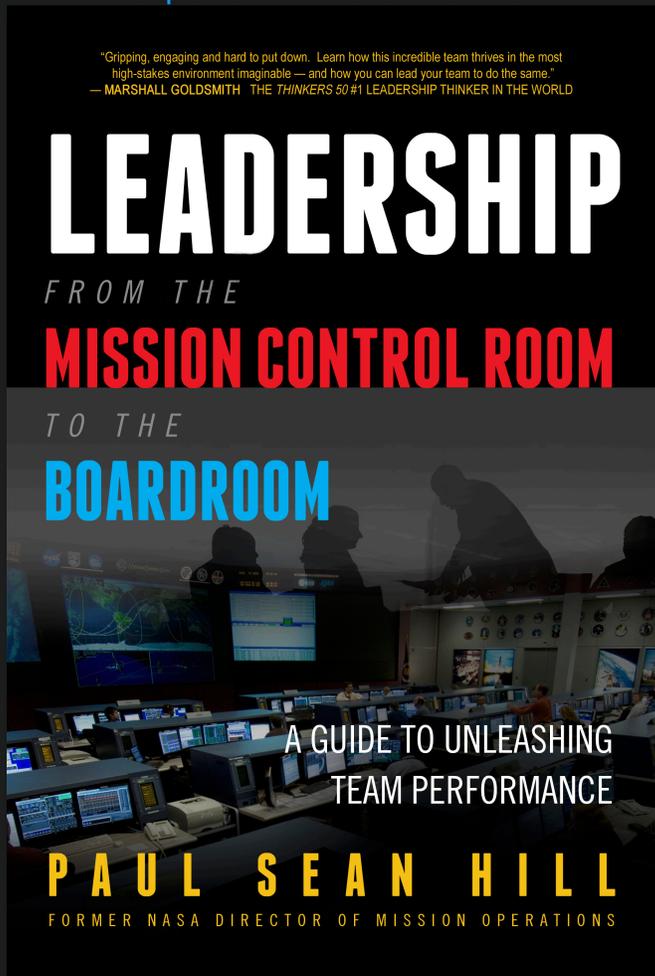
“Excellent. Really drove home the importance of orienting the team (and the organization) around a core set of values, and illustrated how that translates into sound decision making logic.” — J.P. Morgan executive

“Encouraging and inspiring.” — Mary E. Barnes-Tilley, Ph.D, Blinn College, Assistant Academic Dean, Social Science

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Learn how you can apply Mission Control's experience – read the book!

Explore empowering values and critical ideas:



- The secret to Mission Control's renowned success has never been rocket science – it is a very deliberate morality that guides every judgment and decision.
- Reflecting the morality in everything we do leads to high-trust in each of us individually, is the key to our remarkable team performance, and is our defining cultural value.
- As we move up as managers, we often lose connection to this key morality, develop dysfunctional management practices, and risk unintentionally leading the team into preventable mistakes and failure.
- The hardest realization for leaders is that we are the problem – It is up to us to do something about our management practices or it is because of us if we do not and the organization continues to decline.
- When we rediscovered the connection as managers, we learned to reflect the same morality in our management practices and created a high-trust leadership team.
- Practicing this morality as managers enhanced performance at all levels, enabling unexpected innovations, dramatic cost savings, and critical strategic wins.

Like the morality, our discovery isn't rocket science, and you can leverage this empowering culture to boost your team's performance and develop your next generation of leaders.

"This incredible team's leadership journey — and development of precise decision-making in the face of unbelievable pressure — are inspiring. Every leader will find parallels to their own organization. A must-have for anyone leading a high-performance team and an invaluable addition to any business library. — Marshall Goldsmith, The author of the #1 New York Times bestseller – Triggers

"Paul Hill tells the true story of the game-changing transformation of Mission Control's senior leadership team. Ride along as these executives rediscover the core purpose and values that had never left their organization. Hill's candor and intensity makes this a fascinating read for every leader!" — Ken Blanchard, coauthor of The New One Minute Manager® and Leading at a Higher Level

"This is an arresting work. Paul offers a view from the inside... From there, he shows how the principles and values apply in a far larger arena. No leader or manager can fail to benefit from the lessons captured here." — Michael D. Griffin, NASA Administrator, 2005-09 and Schafer Corporation CEO

"A stunning 'instructional manual' for business executives and leaders who want to learn from the best team on the planet." — Mary Lynne Dittmar, President of the Coalition for Deep Space Exploration

"A cautionary tale that sustaining excellence may be more difficult than attaining it. Leaders from every organization will benefit from these vital lessons." — Walter E. Natemeyer, Chairman and CEO, North American Training and Development

"Mission Control is the leadership laboratory for those who accept the challenge and the risk of ultimate responsibility. Paul Hill is a select graduate." — Eugene F. Kranz, former NASA Flight Director and Director of Mission Operations

Failure is *always* an option, and so is choosing to lead your team into an environment that helps them avoid catastrophe and pull off miracles. For more than fifty years, NASA's Mission Control has done just that.

Take the ultimate insider's look at the leadership values and culture that made that track record possible. Paul paints a vivid picture, candidly portraying the critical cultural connections in human spaceflight triumphs and failures. By demonstrating how his Mission Control team learned to steward this culture into their management roles, Paul provides a guide for any organization to boost their own performance by leveraging the core ideas and values that have delivered "impossible" wins for decades.

Whether failure means cost and schedule overruns, quality escapes, loss of market share, bankruptcy, or putting people's lives at risk, how we lead can determine whether even small mistakes snowball out of control and destroy an enterprise.

Discover how to take *Leadership from the Mission Control Room to the Boardroom*, and enable this leadership environment in your team.

Available now in hard cover, soft-cover, and ebook wherever books are sold online.
For help finding it: AtlasExec.com/book/

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